

# Bylaw Amendment FAQ

## **How will these changes better the Lodge?**

With better distribution of lodge resources, we are better able to focus on creating and executing a better program therefore enhancing the experience at all events for members. An enhanced program could include more opportunities for members to interact with each other, and creating an overall enhanced scouting experience.

## **How will these changes increase membership?**

With a better program the Lodge is able to increase the induction rate, and activation rate through higher member engagement. Simply put, people will be more interested in participation if it is more entertaining.

## **What will each position do?**

Chief - *The job of the Chief will remain the same as the chief officer responsible for overseeing all lodge operations.*

Lodge Vice Chief of Program - *The Lodge Vice Chief of Program will replace the Vice Chief of Committees position, and will be responsible for the lodge program including committees such as Activities, and Cook crew.*

Lodge Vice Chief of Chapters - *The job of the Lodge Vice Chief of Chapters will continue to be the oversight, and provision of guidance and resources to the chapters. The responsibilities of unit elections however will be shifted over to the Lodge Vice Chief of Inductions.*

Lodge Vice Chief of Inductions - *The Lodge Vice Chief of Inductions will be responsible for the induction process as outlined in the Inductions Handbook from elections to Brotherhood. They will be responsible for all committees involved in the process and will oversee the ordeal program at fall fellowships, as well as the brotherhood program at each brotherhood bash. Having this person take these program responsibilities will enable the Lodge Vice Chief of Program to focus on Lodge member programs ensuring an enhanced experience for all members.*

Lodge Vice Chief of Finance - *The Lodge Vice Chief of Finance will be responsible for the jobs of the Lodge Treasurer. The reason for the change is to provide due recognition in title to the individuals undertaking the responsibility of the Lodges finances.*

Lodge Vice Chief of Admin - *The Lodge Vice Chief of Admin will be responsible for all promotions, communications, and paperwork throughout the Lodge. Although this position is mostly just the responsibilities of the current Lodge secretary, the name change provides due recognition of the responsibility placed upon individuals who are willing to take care of the Lodge's communications, documents, and paperwork.*

**Why is the new configuration needed?**

This configuration allows for a better distribution of responsibilities among members of the Key-6. It also provides due recognition of inductions as one of the Lodges primary focuses throughout the year. It also enables one person to focus on one program instead of one person being responsible for 2 programs at fellowships.

**When will these changes take effect?**

Changes would take effect at the beginning of the next term. The new Key-6 would be voted in under the new positions and lodge operations would proceed according to the new bylaws after fall fellowship.

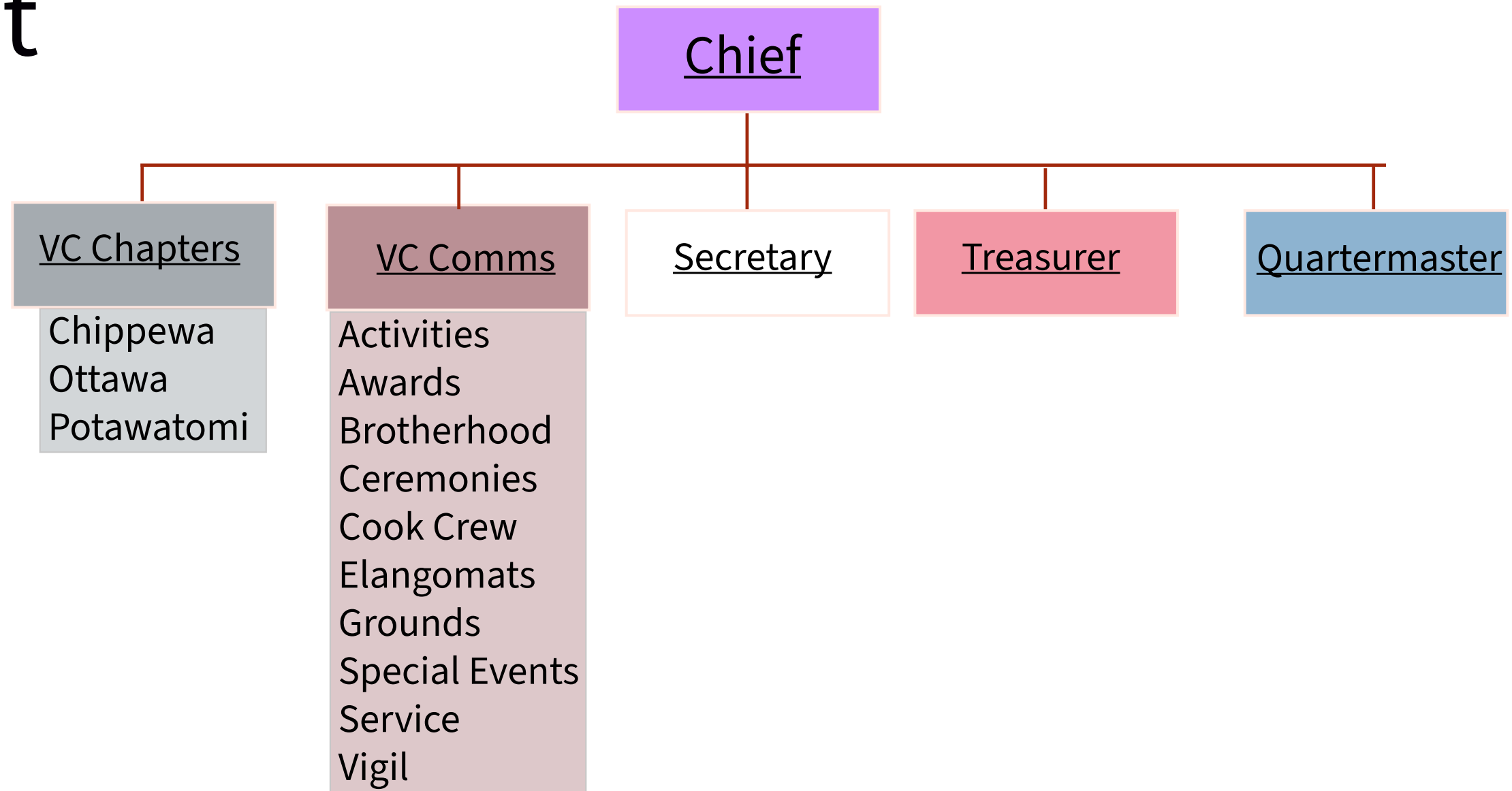
**How will these changes affect the lodge's ability to fill positions?**

Because the initiatives increase lodge membership, this will provide a large pool of people to pull from to put onto the LEC. With the name changes and altered responsibilities it also provides a new structure for people to explore and gives the opportunity to try something new.

**Pros/Cons**

Higher prioritization of the inductions process	New dynamic between Key-6 members
Enhanced program	Redefinition of officer expectations
Higher membership	Confusion about new dynamic among members
Greater ease in filling positions	Quartermaster would become a committee

# Current



# Proposed

